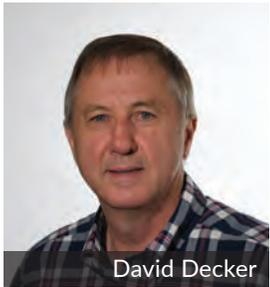


# NEWFOUNDLAND AND LABRADOR FISH HARVESTING SAFETY ASSOCIATION

The NL-FHSA, established in 2012 is an industry-driven, not-for-profit organization leading the promotion of safety education and awareness initiatives in the harvesting sector of the provincial commercial fishing industry. The governance structure of the NL-FHSA is highly inclusive with strong industry representation, including owner/operator and crew members across all three fleet sectors. This provides opportunity for diverse view points and comprehensive insight into the respective safety concerns of the industry.

## MEET THE BOARD OF DIRECTORS



**David Decker** represents FFAW-Unifor. David is a native of Ship Cove on the Northern Peninsula. He began his career in the province's fishing industry in a direct, hands-on manner through his involvement in a small-boat family fishing enterprise where he progressed from crew member to owner-

operator. David then joined the FFAW-CAW spending 12 years as staff representative on the west coast. He became the union's Inshore Director in 2002 and in 2003, was elected to the position of Secretary-Treasurer; a position he continues to serve in today. David is passionate about his work, and lends his time and expertise to fishing industry-related groups and committees on a regional, provincial, and national level in the interests of the fish harvesting industry and professionalization of fish harvesters. He is an advocate for the establishment of industry safety councils and has played a key role in the development of the Newfoundland and Labrador Fish Harvesting Safety Association. He currently serves as the Chairperson of the NL-FHSA Board of Directors.

**Mark Dolomont**, Executive Director of the Professional Fish Harvesters Certification Board, is a native of Corner Brook, and a graduate of Memorial University. He has been involved in the harvesting sector of the commercial fishery since 1994 when he began his career with the FFAW as a safety researcher. For the past two decades he has coordinated and managed major fisheries-related programs and initiatives, both provincially and nationally. He sits on a number of fishing industry Boards and Committees - From 2007 until 2017 he was the Industry Co-Chair of Transport Canada's CMAC Standing Committee on Fishing Vessel Safety, and he is currently Vice-Chair of the Newfoundland and Labrador Fish Harvesting Safety Association's Board of Directors.



**Jack Greenham**, of Comfort Cove, represents Owner-Operators in the over >40' Fleet and has been a full-time fish harvester for 33 years. Currently he owns and operates a 65' fishing vessel in NAFO area 3K. In addition to being a certified Level II fish harvester with the PFHCB, Mr. Greenham holds a Diploma of

Nautical Science, a Fishing Master Class I Certificate, a Master Near Coastal Certificate and a Bachelor of Maritime Studies Degree. When he is not fishing, Mr. Greenham is a sessional instructor at the Fisheries and Marine Institute where he has been teaching fisheries navigation and safety since 1999. He has also been involved in fisheries curriculum design and has been heavily involved in recent safety initiatives such as the Stability E-Simulator project and Fishing Masters Distance Learning programs. Mr. Greenham has been involved in a number of fisheries-related committees, is Chair of his local harbour authority and a Fisheries Advisory Committee for his federal MP. Mr. Greenham has also been an active member of the Canadian Coast Guard Marine Rescue Auxiliary since 1986.

**Mike Noonan** of Bay de Verde represents crew members in the under 40' Fleet. He has been a full-time fish harvester and crew member for more than 40 years spending the past 30 years as a full-time crew member in the over 40' fishing fleet in NAFO area 3L fishing shrimp, crab, and groundfish. Mr. Noonan has experience serving



on numerous fisheries and marine-related committees including his local harbour authority and the 3L full-time crab committee. He is a valued crew member representative on the FFAW Inshore Council and FFAW Executive Board. Mr. Noonan is also a member of the Board of Directors of the PFHCB and has been a member of the Canadian Marine Advisory Council representing the PFHCB.



**Joan Doucette** is a professional fish harvester from St. George's with over 38 years of experience in the industry, representing the Owner-Operators in the under 40 ft Fleet on the NL-FHSA Board of Directors. Ms. Doucette got her start in the industry fishing as a crewmember from 1978 and has been the owner-operator of her own enterprise for

more than 35 years. Ms. Doucette has extensive fishing experience with a variety of species including: ground fish (all species); crab; lobster; herring; mackerel; whelk; eel; and seal. Joan is a long-standing advocate for women's equality and is a trained community women's advocate and facilitator. Ms. Doucette holds a seat on FFAW-Unifor's Inshore Council and is currently an elected member of the FFAW-Unifor Executive Board.

**Nancy Bowers** from Beachside represents crew members on the NL-FHSA Board of Directors in the under 40 ft Fleet. Ms. Bowers has been a full-time fish harvester for more than 20 years, fishing as a crew member with her husband in their family fishing enterprise. She has experience on a variety of vessels (open and closed vessels) in the <40 ft. fleet, and has fished a variety of species including crab, lobster, pelagics and groundfish in NAFA area 3K. She is a long-standing proponent of safety and an advocate of women's equality, she is a member of the FFAW/UNIFOR Women's Committee and is a trained community women's advocate and facilitator. She currently holds the position of deputy mayor on her local municipal council in Beachside, and is an elected member of the FFAW-Unifor Inshore Council.

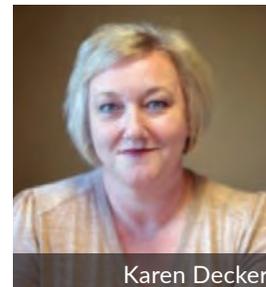
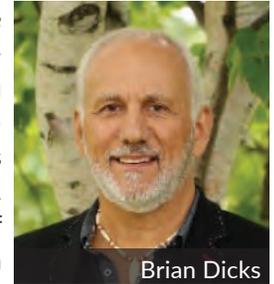


**Captain Wade Short** represents owner-operators in the offshore on the NL-FHSA Board of Directors. He is an operator for the Labrador Fisherman's Union Shrimp Company Limited (LFUSC). Captain Short has been a professional fish harvester for his entire working life and has been operating offshore vessels for

the LFUSC for the past two decades. He currently holds a Fishing Masters Class 1, the highest level of master certification available through Transport Canada. Captain Short has an impeccable safety record with the LFUSC and has a reputation as being a very safety-oriented individual who takes pride in doing what he can to contribute to the success of the LFUSC.

**Alphonus (Phonse Power)**, of Burin, represents the offshore fleet as a crew member. He has been a deepsea trawlerman for more than 30 years. Throughout his career he has worked in many different capacities as a crew member in the offshore fishing fleet, from deckhand to mate. He has experience with a range of companies, species, gear types, machinery, safety equipment, technologies, and vessel size/designs. He has been an advocate of crewmember safety, and has promoted safety safe working conditions/practices on offshore fishing vessels for many years. Mr. Power is a long-standing member of the FFAW-Unifor Bargaining Committee, representing his peers in union contract negotiations, and has been a member of safety committees on the offshore vessels.

**Brian Dicks** represents the Qualipu First Nation on the NL-FHSA. He was elected to Qalipu First Nation Band Council in 2015 and again in 2018 and serves as Councillor, Corner Brook Ward. Brian brings thirty-five years of senior management experience in financial and corporate governance within the retail, financial and marketing sectors. He serves on several Standing Committees within Qalipu including Finance, Housing, Urban Reserve, Cultural Foundation, and is Chair of the Mi'kmaq Commercial Fisheries. He also represents the province as a Director on the Board of the Corner Brook Port Corporation.



**Karen Decker** represents one of two processing industry positions on the NL-FHSA Board of Directors. She is presently employed at the Fogo Island Co-operative Society as a Purchasing & Special Projects Manager. After attaining a Bachelor's Degree from Memorial University, Ms. Decker began her career on Fogo Island during the cod moratorium providing career and employment counselling to fishers and displaced plant workers. During this time, she assisted many local fishers with accessing fishing related safety training as well as fishing master's courses. Karen grew up on Fogo Island in the community of Joe Batt's Arm, comes from a fishing family and is raising a family there.

**Brian Delaney** represents WorkplaceNL on the NL-FHSA in an ex-officio capacity. He joined WorkplaceNL as Executive Director, Employer Services in September 2015 where he leads the Prevention and Assessment Services divisions, sits on WorkplaceNL's Management Committee and reports to the Chief Executive Officer.





**Andrew Pike** is the Safety Sector Advisor with the Newfoundland & Labrador Employers' Council. He has a diploma in Human Resource Management from College of the North Atlantic and is in the process of completing the Fundamentals of OH&S certification program. Mr. Pike worked as an Occupational Health and Safety Program Coordinator and Human Resource Consultant for the provincial government before moving into the not-for-profit sector with the Newfoundland and Labrador Employers' Council. During his time as the Sector Advisor, he has played an important role in the creation and development of several sector councils including the Forestry Safety Association, The Municipal Safety Council, and the NL- Fish Harvesting Safety Association.



**Bill Hynd** is the Safety Sector Advisor for the Newfoundland and Labrador Federation of Labour. Mr. Hynd provides support to the Forestry, Municipalities and Fish Harvesting safety associations. He is a long-time advocate for workers and human rights. In 2013, Mr. Hynd was awarded the Queen's Diamond Jubilee Medal for his many years of social activism.

The position of Representative of Fisheries and Land Resources in an ex-officio capacity is currently vacant.

## CORRECTIONS CORNER

An error was printed in the last edition of the forum. Edgar McGuiness, a Marine Safety Researcher with SafetyNet, a research group at Memorial University, which is partially funded by the NL-FHSA with the Ocean Frontier Institute spoke to the importance of Personal Floatation Device (PFD) use in the fish harvesting industry. The NL-FHSA does not fund SafetyNet, although it does contribute to funding research projects under MITACS.

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